

A blurred background of a modern office. A man with a beard, wearing a grey shirt, is leaning over a table, writing on a document. On the table are several white architectural models of buildings. In the background, another person is working at a desk, and there are large windows and a blue wall.

Kognoz Research and Consulting: Organization Design

At Kognoz, we understand that the traditional model of hierarchical organization design is becoming increasingly outdated. As work becomes more networked and digitally enabled, organizations need to adapt their structures to promote deep collaboration and agility. Our consulting approach is grounded in the principles of organization and behavior science, and we specialize in designing organizations for network, agility, and self-management.

Our expertise lies in creating requisite organization networks that empower teams and communities to drive creativity and productivity. We help you revitalize your organization's structure to achieve peak productivity and engagement, and unlock the full potential of your workforce. Our focus on autonomy and agility allows us to optimize your resources and empower your teams, driving business success and growth.



We offer a range of solutions, including organization design and structuring, agile organization governance, and agile job architecture. Our goal is to help you design the requisite organization that meets your unique needs, promotes collaboration, and enables your organization to thrive in today's networked world.

At Kognoz, we take a collaborative approach to organization design, working closely with your leadership team to understand your goals and challenges. We use a combination of data analysis, behavior science, and design thinking to create solutions that are tailored to your organization's unique needs.

Overall, our consulting approach is designed to help you transform your organization's structure and unlock its full potential. Contact us today to learn more about how we can help you achieve your organization design goals.



By creating structures and governance models that support decentralized decision-making and fluid job architecture, organizations can unlock their full potential and thrive in today's rapidly changing business landscape

